

Open Data – Data Information

School Leader Demographics

OVERVIEW

- School leader demographics are the count and percentage of school leaders included in each demographic group for the two categories:
 - Race / Ethnicity
 - American Indian
 - Asian
 - Black/African American
 - Hispanic
 - White
 - Other
 - Ethnicity Not Available
 - Gender
 - Male
 - Female
 - Gender Not Available
- Who is included in these categories? Who is excluded?
 - All employees in school leader positions, who had an active employment status on October 31st of the respective school year, as the district generally is not responsible for pay and benefits for individuals who are on inactive statuses.
 - School leader positions include the following position titles:
 - Principal
 - Assistant Principal
 - Principal, Large Senior High
 - Principal, Special Assignment
 - Principal, Empowerment Schools
 - Site Admin, Career and Tech Ed
 - Administrator, Philadelphia Virtual Academy
 - Assistant Administrator, Philadelphia Virtual Academy
 - School leader demographics is calculated for district (K-12), Alternative, Pre-K schools, and school leader positions assigned to administrative offices, excluding Charters.

FIELD NAMES

- *Date*: snapshot date
- *Organization_Name*: name of reporting-level organization
- *Employee_Group*: type of employees included in the calculations
- *Demographics_Category*: name of demographic category
- *Demographic_Group*: name of demographic group
- *Group_Count*: count of the number of unique teachers included in the group demographic group (numerator)
- *Employee_Count*: count of all unique teachers included in the demographic category (denominator)
- *Percent*: (numerator divided by denominator) multiplied by 100