

## Open Data – Data Information

### Teacher Demographics

#### OVERVIEW

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- Teacher demographics are the count and percentage of teachers included in each demographic group for the two categories:
  - Race / Ethnicity
    - American Indian
    - Asian
    - Black/African American
    - Hispanic
    - White
    - Other
    - Ethnicity Not Available
  - Gender
    - Male
    - Female
    - Gender Not Available
- Who is included in these categories? Who is excluded?
  - All employees in teacher and counselor positions, who had an active employment status on October 31st of the respective school year, as the district generally is not responsible for pay and benefits for individuals who are on inactive statuses.
    - Teacher positions include 20 different position titles, such as:
      - Teacher, full time
      - Teacher, special education
      - School counselor, 10 months
      - Technology program specialist
      - Curriculum development specialist
      - Pre-k regional instructional specialist
      - Teacher, demonstration
      - Teacher, demonstration, special ed
      - Teacher, PKHS, certified
      - Department chair, phys ed
      - Teacher on special assignment, 12 months
      - Instructional integrated technical specialist
      - Career integration specialist
      - Academic coach
      - Content specialist
  - Teacher demographics is calculated for district (K-12), Alternative, Pre-K schools, and teacher positions assigned to administrative offices, excluding Charters.

**FIELD NAMES**

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- *Date*: snapshot date
- *Organization\_Name*: name of reporting-level organization
- *Employee\_Group*: type of employees included in the calculations
- *Demographics\_Category*: name of demographic category
- *Demographic\_Group*: name of demographic group
- *Group\_Count*: count of the number of unique teachers included in the group demographic group (numerator)
- *Employee\_Count*: count of all unique teachers included in the demographic category (denominator)
- *Percent*: (numerator divided by denominator) multiplied by 100